



DEDICATED TO THE IDEALS OF PROFESSIONAL POLICING

1951 WOODLANE DRIVE • WOODBURY, MN 55125 • 651.457.0677 • 800.377.4058 • WWW.MNCHIEFS.ORG

## CLEO and Command Academy

### Camp Ripley

Tues.—Fri., September 27—30, 2011

Tues.—Fri., January 31—February 3, 2012

### COURSE DESCRIPTION

This specialized training was developed with the chief law enforcement officer in mind. Both seasoned chiefs and new chiefs will benefit from this executive overview of CLEO management topics.

First and second-in-command from agencies are welcome. Contact the Minnesota Chiefs of Police Association if you have questions about whether the course will meet your training needs.

### TOPICS: 26+ POST-APPROVED CREDITS

- Branding Your Department's Image**
- Budgeting**
- Data Practices**
- Ethics**
- Federal Mandates**
- Human Resources**
- Internal Affairs and Executive Leadership Legacy**
- Leadership Today**
- Making Heads Count**
- Mandates: State and Federal**
- Media Relations**
- POST Board Requirements**
- Policy Development**
- Politics of Being a Chief**
- Spiritual Fitness**
- Strategic Planning**
- Making the Most of Volunteer Resources**
- Why Chiefs Get Fired**



**PREMIER  
EXECUTIVE TRAINING  
FOR  
LAW ENFORCEMENT**

### FACULTY

Instructors are veteran chiefs and mid-supervisory level managers in law enforcement, as well as other subject matter experts on critical management topics. This mix of faculty provides opportunities for discussion about real scenarios in agencies.

#### Instructors from 2011

- |   |   |
|---|---|
| Chief Stacy Altonen                     | Golden Valley PD                          |
| Major Mike Asleson                      | Minnesota State Patrol                    |
| Sergeant John Bermel                    | Apple Valley PD                           |
| Pastor Dan Carlson                      | MCPA Chaplain                             |
| Director of Public Safety Mike Cumiskey | Worthington PD                            |
| DPS Commissioner Mona Dohman            | MN Dept. of Public Safety                 |
| Colonel Mark Dunaski                    | Minnesota State Patrol                    |
| Ann Goering                             | Ratwik, Roszak & Maloney Attorneys at Law |
| Chief Mike Goldstein                    | Plymouth PD                               |
| Chief Daniel Hatten                     | Hutchinson PD                             |
| Chief Peter Jansky                      | St. Joseph PD                             |
| Chief Scott Johnson                     | Apple Valley PD                           |
| Chief Jeffrey McCormick                 | Cannon Falls PD                           |
| Executive Director Dave Pecchia         | MCPA                                      |
| Atty. Peter Ivy                         | Carver County Asst. Staff Attorney        |
| Captain Matthew Langer                  | MN State Patrol                           |
| Chief Scott Johnson                     | Apple Valley PD                           |
| Sergeant Dan Malmgren                   | St. Paul PD                               |
| Chief Hugo McPhee                       | Three Rivers Park District                |
| Executive Director Neil Melton          | POST Board                                |
| Chief Scott Nadeau                      | Columbia Heights PD                       |
| County Attorney Peter Orput             | Washington County                         |
| Chief Jeff Potts                        | Bloomington PD                            |
| Chief Gordon Ramsay                     | Duluth PD                                 |
| Chief Mike Reynolds                     | Hopkins PD                                |
| Chief Paul Schnell                      | Hastings PD                               |
| Sves. Director Wayne Shellum            | Upper Midwest Comm. Policing Institute    |
| Andy Skoogman                           | St. Paul PD PIO                           |
| Chief David Thomalla                    | Maplewood PD                              |
| Sgt. Kevin Whitlock                     | Three Rivers Park District                |



## COMMENTS FROM CLEO and Command Academy PARTICIPANTS

- "The Academy is a great learning experience. The networking with other chiefs is very beneficial."
- "As a new chief, I learned a lot about my new responsibilities and duties."
- "CLEO is very informative. I believe all chiefs should be required to attend."
- "As a new chief, I realized at the Academy that I will never know everything about the chief's position, but I have made contacts to put me in the right direction."

- "Overall, I will recommend the Academy to other police managers and administrators. The variety of discussion topics are very useful and provide information to assist me in doing my job better."
- "The knowledge that the instructors bring from departments throughout Minnesota is incredible. I realized at CLEO the importance and benefits of making these contacts."
- "This by far has been one of the best classes, one of the best uses of my limited time. There was a lot of information in a short amount of time. I wouldn't mind if it lasted a few more days."

### ITINERARY AT-A-GLANCE

(Times are estimates, subject to change.)

Days 1, 2 and 3

8 a.m. – 12 noon

Instruction

Lunch

1 p.m. – 4 p.m.

Instruction

6 p.m. – 9 p.m.

Dinner, Instruction

9 p.m.

Social

Day 4

8 a.m. – 12:30 p.m. p.m.

Instruction

12:30 p.m.

Graduation



**Training will be held at Camp Ripley's Education Center.**

#### CANCELLATION POLICY

Individuals who cancel less than two weeks in advance may be subject to a fee of up to \$150 in order to cover administrative and training material costs. Substitutions may be made subject to the approval of the association's executive director. Individuals who do not attend the class nor honor the Cancellation Policy will be invoiced the full amount.

**Credits:** 26 or more POST-approved credits.

**Cost:** \$450 includes housing, meals, tuition and materials.

Commuter rate is \$300 and includes lunch and dinner.

Night prior to starting, optional lodging and breakfast (\$35 extra)

**REGISTRATION ONLINE** is preferred at [www.mnchiefs.org](http://www.mnchiefs.org), go to Training, then CLEO and Command Academy.

**Payment:** The MCPA will issue an invoice AFTER the event, unless you request billing prior to training.

**Questions:** 651-457-0677